



SGT UNIVERSITY

SHREE GURU GOBIND SINGH TRICENTENARY UNIVERSITY
(UGC Approved)

Gurugram, Delhi-NCR

Budhera, Gurugram-Badli Road, Gurugram (Haryana) – 122505 Ph. : 0124-2278183, 2278184, 2278185

Internal Quality Assurance Cell

Organizes

“Gender Sensitization Workshop”

For Non-teaching Staff

On 11th March 2019



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INTERNAL QUALITY ASSURANCE CELL (IQAC)

Organizes

GENDER SENSITIZATION

WORKSHOP

by

Prof. Anjali Gandhi

Former Dean, Faculty of Social Sciences
Jamia Millia Islamia, New Delhi

12:00 Noon -01:00 PM

On

28th February 2019 | 5th March 2019 | 7th March 2019 | 11th March 2019



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Internal Quality Assurance Cell(IQAC)

organized

GENDER SENSITIZATION WORKSHOP

11th March 2019

Room 318, A Block

Organizers: Internal Quality Assurance Cell(IQAC), SGT University

Objective of the programme: Sensitization of the non teaching staff of the University about the Gender issues.

Speaker: Prof Anjali Gandhi, former Dean, Faculty of Social sciences and professor of social work at Jamia Millia Islamia, New Delhi.

Professor Gandhi has been In charge of women studies Centre, Chairperson of University complaints committee on sexual harassment and Chairperson for formulation of policy for protection of women at Jamia Milia University for several years. She has served as project director for many government projects related to women and children issues. She has also been one of the Director for training counsellors for HIV/AIDS a project sanctioned by Global fund Geneva.

She has also done an anthropological study on Indians in Panama (Central America) which was published by Ministry of Education, Panama.

Recipient of various awards she has authored several books and has written extensively on issues of women and children. Besides contributing articles in various books, journals and newspapers, she had also made various presentations at Human Rights commission at Geneva way back in 1998. She has also served on governing Boards of Various Universities including Tata institute of social sciences.

Audience :The non-teaching staff members from all administrative sections of the University including the HR, IT, Finance, Front office, Executive staff, Marketing, Registrar office, Library, Personal assistants of deans, Clerks etc

Brief Report of the programme:

The war of genders, with the swords of distrust and pain has gone long enough and thousands of women have proven their worth to this world, but somewhere the disparity is still prevalent and it is high time that the society let go of their bigotry and false notions. Gender Sensitisation involves creating awareness about gender issues and



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working towards and creating an enabling environment of gender justice where men and women can work together with a sense of personal security and dignity.

Its a movement that focuses on equal participation of women and men in decision-making, equal access & control on the resources, equal opportunities in employment and equivalent regard in all aspects of their life and livelihood so that both genders can enjoy their human rights without any constraint.

The theory is based on single entity i.e respect.....respect for everyone irrespective of their genders. The need for this sensitivity has been felt and realized all across the globe as Instilling positive thoughts on gender issues will enable us to refrain from practicing gender discrimination from work place and even at home.

Keeping these in mind, Internal Quality Assurance Cell of SGT University took this initiative to sensitize all the students, teaching and non-teaching staff about this issue. This was the third workshop in this series targeted only at the no teaching staff of University.

The guest speaker for the same was Dr Anjali Gandhi, Former Dean, Faculty of Social sciences, Jamia Milia islamia, New Delhi.

Professor Gandhi beautifully explained that men and women are individual personalities in their own with individual characteristics. No one is powerful and no one is powerless but the amalgamation of both is required to build a solid foundation of home and society in general.

Madam also stressed that sensitivity about gender should begin at home, If we are able to bring a change among our family and among our near ones, bit by bit change will be seen in the society. Gender discrimination should not be practiced at workplace or at home.

Madam also throw light on the fact that Gender does not include only men and women, it includes transgenders also and Gender sensitization is the sensitivity and respect for everyone irrespective of their genders.

**Females and males are one in the world
Although that is not the belief that has been furred
We are told that one gender is better than the other,
It seems its just one stereotype, one after another
why we differentiate between he and she
God didnt then why do we..?
He and she; they both have quality,
they both have ability**

Its time for gender equity and equality....!



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Professor Gandhi interacting with the audiences





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The session was very interactive and involved great participation from the members.

There were discussions about role of education in the same as well as the difference in gender sensitivity among rural and urban population.

There were discussions about the need of such workshops at school level to bring the sensitivity from early age. Also about the reduced moral and ethical values among young children and adults.

Also, important is the role of parenting in bringing the gender sensitivity in the child, as they are the ones who are going to make the future society.

There were members who shared some of their experiences

Professor Gandhi in her talk gave many examples from her social work which were very related and entertaining as well.

Overall, the session was entertaining and it concluded with vote of thanks to the speaker and to the members.

